KENT COUNTY COUNCIL
EQUALITY IMPACT ASSESSMENT

Directorate: Enterprise and Environment

Name of policy, procedure, project or service: Kent Lane Rental Scheme

What is being assessed? Policy: Kent Lane Rental Scheme

Responsible Owner/ Senior Officer: David Latham, Roadworks and Enforcement Manager, Kent County Council

Date of Initial Screening: 24 May 2012
### Screening Grid

| Characteristic | Could this policy, procedure, project or service affect this group less favourably than others in Kent? YES/NO If yes how? | Assessment of potential impact HIGH/MEDIUM LOW/NONE UNKNOWN | Provide details:  
| a) Is internal action required? If yes what?  
<p>| b) Is further assessment required? If yes, why? | Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO - Explain how good practice can promote equal opportunities |
|---|---|---|---|---|
| <strong>Age</strong> | No | High | None | Assumptions have been made in relation to the impairment of Access under Disability Age and Pregnancy and maternity characteristics- these will be tested in consultation and opportunities to improve the scheme <strong>may</strong> be used in the final scheme |
| <strong>Disability</strong> | No | High | None | Assumptions have been made in relation to the impairment of Access under Disability Age and Pregnancy and maternity characteristics- these will be tested in consultation and opportunities to improve the scheme <strong>may</strong> be used in the final scheme |
| <strong>Gender</strong> | No | None | None | No further action required. |
| <strong>Gender identity</strong> | No | None | None | No further action required. |
| <strong>Race</strong> | No | None | None | No further action required. |</p>
<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Could this policy, procedure, project or service affect this group less favourably than others in Kent? YES/NO If yes how?</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Positive</td>
<td>Negative</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Religion or belief</td>
<td>No</td>
<td>None</td>
<td>None</td>
<td>No further action required.</td>
</tr>
<tr>
<td>Sexual orientation</td>
<td>No</td>
<td>None</td>
<td>None</td>
<td>No further action required.</td>
</tr>
<tr>
<td>Pregnancy and maternity</td>
<td>No</td>
<td>High</td>
<td>None</td>
<td>Assumptions have been made in relation to the impairment of Access under Disability Age and Pregnancy and maternity characteristics- these will be tested in consultation and opportunities to improve the scheme may be used in the final scheme</td>
</tr>
<tr>
<td>Marriage and Civil Partnerships</td>
<td>No</td>
<td>None</td>
<td>None</td>
<td>No further action required.</td>
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</table>
Part 1: INITIAL SCREENING

Context
The Kent Lane Rental Scheme is the enactment of a secondary legislation, The Street Works (Charges for Occupation of the Highway) (England) Regulations 2012 by way of a legal Order, obtained from the Secretary of State for Transport.

The Kent Lane Rental Scheme supports the Kent County Council Highways & Transportation Network Management Plan and the associated Local Transport Policy (LTP3) for the management of the Council’s highway network.

Aims and Objectives
The Kent Lane Rental Scheme will be introduced to enable Kent County Council to fulfil their duty to coordinate and manage works on the highway in order to minimise any related disruption from companies carrying out street works and Kent County Council carry out highways works.

The Kent Lane Rental Scheme is intended to influence the behaviour of these promoters of work, by way of a financial charge applied to the occupation of specific areas of the highway network, to reduce the unnecessary occupation and associated impacts.

Beneficiaries
Any user of the Council’s Highway network within Kent is a potential beneficiary – as a user of the highway

Consultation and data
An impact-assessment for the associated secondary legislation “The Street Works (Charges for Occupation of the Highway) (England) Regulations 2012” has already been carried out by the Department for Transport (reference IA No: DfT00090). This impact-assessment determined that for Statutory Equality Duties ... “an Equality Impact Assessment is not considered necessary or proportionate”. In addition the impact-assessment determined that for Human Rights there is “no impact on Human Rights”.

As part of the development of the Kent Lane Rental Scheme a formal 12 weeks consultation will be carried out on the intended Scheme and associated network with affected Stakeholders (as defined by the Department for Transport on behalf of the Secretary of State for Transport within their Guidance documents and Codes of Practice).

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1 Annex 1 – Section 82
2 Annex 1 – Section 92
This consultation process will also provide an opportunity for any Kent resident to submit their views and comments, *without prejudice*.

**Potential Impact**

The initial screening has determined that there are potential positive impacts but no potential adverse impacts.

**Adverse Impact:** None

**Positive Impact:** None

**JUDGEMENT**

**Internal Action Required** Yes

Assumptions have been made in relation to the impairment of Access under Disability Age and Pregnancy and maternity characteristics- these will be tested in consultation and opportunities to improve the scheme may be used in the final scheme

**Full Impact Assessment** not required

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

**Senior Officer**

Signed: [Signature] Name: Spencer Palmer

Job Title: Head of Highway Operations Date: 22 June 2012