KENT COUNTY COUNCIL
EQUALITY ANALYSIS / IMPACT ASSESSMENT (EqIA)

This document is available in other formats, Please contact bronwyn.buntine@Kent.gov.uk or telephone on 03000 41 3341

Directorate:
Growth, Environment and Transport

Name of policy, procedure, project or service
Drainage and Local Flood Risk Policy Statement

What is being assessed?
Policy

Responsible Owner/ Senior Officer
Bronwyn Buntine

Date of Initial Screening
5 May 2015

Date of Full EqIA :
N/A

Update each revised version below and in the saved document name.

<table>
<thead>
<tr>
<th>Version</th>
<th>Author</th>
<th>Date</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>V1</td>
<td>B.Buntine</td>
<td>5/5/15</td>
<td>Initial Screening</td>
</tr>
<tr>
<td>V2</td>
<td>J Hill</td>
<td>6/5/2015</td>
<td>E &amp; D Team Comments</td>
</tr>
<tr>
<td>V3</td>
<td>B.Buntine</td>
<td>7/5/2015</td>
<td>Response to comments</td>
</tr>
<tr>
<td>V4</td>
<td>B.Buntine</td>
<td>8/6/2015</td>
<td>Signatures</td>
</tr>
</tbody>
</table>
### Screening Grid

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Could this policy, procedure, project or service, or any proposed changes to it, affect this group less favourably than others in Kent? YES/NO If yes how?</th>
<th>Assessment of potential impact</th>
<th>Provide details: a) Is internal action required? If yes what? b) Is further assessment required? If yes, why?</th>
<th>Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO - Explain how good practice can promote equal opportunities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>Yes – this group may have difficulty reading material published with respect to the consultation role due to poor eyesight.</td>
<td>none Low</td>
<td>a) Yes – Policy Statement must be provided in other formats if requested. b) No</td>
<td>No</td>
</tr>
<tr>
<td>Disability</td>
<td>Yes – this group may have difficulty reading material published with respect to the consultation role due to poor eyesight.</td>
<td>none Low</td>
<td>a) Yes – Policy Statement must be provided in other formats if requested. b) No</td>
<td>No</td>
</tr>
<tr>
<td>Gender</td>
<td>No</td>
<td>none none</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gender identity</td>
<td>No</td>
<td>none none</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Race</td>
<td>No</td>
<td>none none</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Religion or belief</td>
<td></td>
<td>none none</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sexual orientation</td>
<td></td>
<td>none none</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pregnancy and maternity</td>
<td></td>
<td>none none</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marriage and Civil</td>
<td></td>
<td>none none</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partnerships</td>
<td>Carer’s responsibilities</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>--------------</td>
<td>--------------------------</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>No</td>
<td>none</td>
<td>none</td>
<td></td>
</tr>
</tbody>
</table>
Part 1: INITIAL SCREENING

Proportionality - Based on the answers in the above screening grid what weighting would you ascribe to this function – see Risk Matrix

<table>
<thead>
<tr>
<th>Low</th>
<th>Medium</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low relevance or Insufficient information/evidence to make a judgement.</td>
<td>Medium relevance or Insufficient information/evidence to make a Judgement.</td>
<td>High relevance to equality, /likely to have adverse impact on protected groups</td>
</tr>
</tbody>
</table>

Low relevance as document is a technical policy statement which is an informative for professionals and does not have implication for any delivery of or access to any services by a group with protected characteristics.

It may be accessed by any member of the public for information purposes. There is a very small likelihood that this member of the public may be a member of a group with protected characteristics.

It is anticipated that the likelihood of these requests occurring are extremely low in number given the technical nature of the Policy Statement. Any risk of impact can be mitigated by the provision of the Policy Statement in an appropriate format.

Context

Kent County Council is required as of 15 April 2015 to provide consultation responses on the surface water drainage provisions associated with major development.

This Policy Statement will set out how Kent County Council as Lead Local Flood Authority and statutory consultee will review drainage strategies and surface water management provisions associated with planning applications for major development.

Aims and Objectives

The Drainage and Local Flood Risk Policy Statement has been produced to set out the coordinated approach to deliver sustainable drainage, reference local planning policy, and provide a consistent understanding of Kent County Council’s approach to drainage consultation.

Beneficiaries

The Policy Statement should be used by:

- Developers when considering their approach to the development of new sites or redevelopment of brownfield sites;
- Developers when preparing submissions to support a planning application for major development;
Professionals involved in developing drainage schemes including engineering and urban and landscape professionals; Development management officers when considering development applications; and, Local Authorities when developing local planning and land-use policy.

**Information and Data**

This Policy Statement has been based upon Government policy as defined within:

- the National Planning Policy Framework,
- Ministerial Statement issued by the Department of Communities and Local Government on 18 December 2014,
- Planning Practice Guidance maintained by the Department of Communities and Local Government, and
- the Non-Statutory Technical Standards for Sustainable Drainage as published by Defra.

This Policy Statement would be utilised by professionals in providing submissions within the planning system as indicated in the section above.

It is unlikely to engage the public or any service users as defined within a relevant protected characteristic.

**Involvement and Engagement**

The draft Policy Statement has been circulated internally to Kent County Council Highways and Planning as well as being distributed to the Environment Agency and Local Planning Authorities within Kent. The draft Policy Statement has been revised to respond to these comments.

**Potential Impact**

**Adverse Impact:**

Members of the public may wish to read the Policy Statement to be informed about advice provided within the planning system where decisions may impact their own conditions.

Reading material published to inform about Kent County Council’s approach to the consultation role may not be readable by people with poor eyesight.

**Positive Impact:**

The preparation of a Policy Statement will ensure clarity and transparency in Kent County Council’s statutory consultee role which promotes environment objectives and ensures impartiality in decision making across the Local Planning Authorities.
JUDGEMENT

Option 1 – Screening Sufficient

Following this initial screening our judgement is that no further action is required.

Justification:

The Policy Statement is a technical document to be utilised by professionals within the planning system. It does not impact any delivery of service to any group with protected relevant characteristics.

Interested individuals may wish to comment on the document in consultation or read the document when planning decisions may impact their own condition. In these instances the document will be provided in other formats as appropriate for the requestor.

Option 2 – Internal Action Required

None required.

Option 3 – Full Impact Assessment

Action Plan

The Policy Statement will be provided in a format as appropriate for the requestor.

Monitoring and Review

The Policy Statement will be made available through Kent County Council’s web pages. Requests for the document can be made either through the web page or by contacting the Flood team. Local district councils will be provided with contact details for the Flood team to direct any enquiries from the public.
March 2014

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

**Senior Officer**

Signed: [Signature]

Name: Sarah Anderson

Job Title: Flood Risk & Natural Environment Manager

Date: 8 June 2015

**DMT Member**

Signed: [Signature]

Name: Barbara Cooper

Job Title: Corporate Director, Growth, Environment and Transport

Date: 8 June 2015
## Equality Impact Assessment Action Plan

<table>
<thead>
<tr>
<th>Protected Characteristic</th>
<th>Issues identified</th>
<th>Action to be taken</th>
<th>Expected outcomes</th>
<th>Owner</th>
<th>Timescale</th>
<th>Cost implications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age and Disability</td>
<td>Published material may not be readable by these groups</td>
<td>The Policy Statement must be available in alternative formats (ie. Large text).</td>
<td>Alternative formats will mitigate difficulties with access.</td>
<td>B.Buntine</td>
<td>August 2015</td>
<td></td>
</tr>
</tbody>
</table>