Please read the guidance before completing this form

KENT COUNTY COUNCIL
EQUALITY ANALYSIS / IMPACT ASSESSMENT (EqIA)

This document is available in other formats, Please contact ..........@Kent.gov.uk or telephone on ..........

You need to start your Equality Analysis and data collection when you start to create or change any policy, procedure project or service

When developing high-level strategies under which other policies will sit, if those policies are jointly owned by KCC and partner organisations, they will need to take the partnership approach to EqIAs,

Please read the EqIA GUIDANCE and the EqIA flow chart available on KNet.

Directorate: Growth, Environment and Transport

Name of policy, procedure, project or service:
Lees Road, Ashford - Parking Consultation 15-MHF-AS-22

What is being assessed? Highway works

Responsible Owner/ Senior Officer: Rebecca Bailey

Date of Initial Screening

Date of Full EqIA : 21st December 2015

Update each revised version below and in the saved document name.

<table>
<thead>
<tr>
<th>Version</th>
<th>Author</th>
<th>Date</th>
<th>Comment</th>
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Updated 26/10/2015
Part 1: INITIAL SCREENING

Proportionality - Based on the answers in the above screening grid what RISK weighting would you ascribe to this function – see Risk Matrix

<table>
<thead>
<tr>
<th>Low</th>
<th>Medium</th>
<th>High</th>
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<tbody>
<tr>
<td>Low relevance or Insufficient information/evidence to make a judgement.</td>
<td>Medium relevance or Insufficient information/evidence to make a Judgement.</td>
<td>High relevance to equality, /likely to have adverse impact on protected groups</td>
</tr>
</tbody>
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State rating & reasons

**Remember this is a document for the public and needs to be clear about how any proposal will impact on an individual.**

Context – What we do now and what we are planning to do

Kent County Council has been made aware of a potential issue with forward visibility for drivers travelling along Lees Road, Ashford. The perception is that due to parked vehicles under the M20 motorway bridge visibility is limited to see oncoming vehicles traveling from the opposite direction. County Member George Koowaree wishes to promote a scheme in response to concerns from residents and the local community.

Aims and Objectives

This consultation is intended to seek residents' views on whether you consider this to be a problem and, if so, which measure(s) you would support being implemented to address it. There are two options to be put forward 1) to install double yellow lines 2) extending an existing one way.

Beneficiaries

The scheme would look to address local concerns and implement and improvements for all highway users.

Information and Data used to carry out your assessment

Both scheme options have been designed in accordance with the Traffic Signs Regulations and General Directions 2002.

Who have you involved and engaged with

A consultation will take place from 11th January – 14th February 2016, A report on the feedback will then be compiled and the option which has the support of local residents will be taken forward to a second public consultation. This report will be available on our website. If this consultation proves to be inconclusive, the results will be reported to the Ashford Joint Transportation Board for a recommendation on which option to proceed with.

A copy of the consultation has been sent to the RNIB to request they make it available to their Members.
Potential Impact

Option 1 - Localised relocation of on street parking
Option 2 – This scheme will not restrict vehicles from parking however it will prevent vehicles traveling southbound along Lees Road. This will mean that residents would only be able to turn left out of Winslade Way and right out of Silver Hill Gardens.

Adverse Impact and how can these adverse impacts be mitigated, (capture this in the action plan)

N/a
Positive Impact:

JUDGEMENT

Set out below the implications you have found from your assessment for the relevant diversity groups. If any negative impacts can be justified please clearly explain why.

Option 1 – Screening Sufficient  YES

Following this initial screening our judgement is that no further action is required.

Justification:

There is no adverse impact on any identified user groups.

Monitoring and Review

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed: Bailey
Date: 6th January 2016

Name: Job Title: Schemes Project Engineer.

DMT Member

Signed: 

Name: A. Corcoran
Job Title: Schemes Planning Director Manager
Date: 11/11/16

Updated 28/10/2015
Please forward a final signed electronic copy to the Equality Team by emailing

diversityinfo@kent.gov.uk

The original signed hard copy and electronic copy should be kept with your team for audit purposes.
### Equality Impact Assessment Action Plan

<table>
<thead>
<tr>
<th>Protected Characteristic</th>
<th>Issues identified</th>
<th>Action to be taken</th>
<th>Expected outcomes</th>
<th>Owner</th>
<th>Timescale</th>
<th>Cost implications</th>
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